## THE CODE OF HONOR PLEDGE

Richard Roberts Ministries (RRM)

One of the objectives of the Richard Roberts Ministries (RRM) is to maintain a Christian religious ministry. Compliance with the life-style is an integral part of its religious ministry.

Recognizing that our Lord and Savior, Jesus Christ, is the Whole Man, it is my aim to follow in His footsteps and to develop in the same ways in which He did: "And Jesus increased in wisdom and stature, and in favor with God and man" (Luke 2:52).

I pledge with the help of God, to work diligently toward the idea of the "whole man."

I will apply myself to my work and endeavor to develop the full powers of my mind.

I will practice good health habits by regularly participating in wholesome physical activities and abstaining from all illegal drugs and substances.

I will maintain a Christian life-style.

I will endeavor to seek the Will of God for my life, and to exemplify Christ-like character through my personal prayer life and study of the Word of God through faithful group worship.

I will yield my personality to the healing and maturing power of the Holy Spirit and earnestly strive to manifest God's love toward my fellow man by following Christ's example to "do unto others as I would have them do unto me."

I will abide by the rules and regulations adopted by the Administration of the Richard Roberts Ministries.

I will commit myself to a lifestyle consistent with the Richard Roberts Ministries Code of Honor Pledge, both at work and away from work.

Please study the above statement carefully and prayerfully. Your signature is your acceptance of the Richard Roberts Ministries Code of Honor Pledge, and your commitment, with God's help, to embody the concepts of this pledge into your daily living.

SIGNATURE OF APPLICANT	DATE
PRINT FIRST AND LAST	NAMES

(OVER)

Richard Roberts Ministries (RRM) exists to accomplish the tasks God has given its leaders. To be successful, it is essential that all employees be in agreement. The focus of agreement, as interpreted by the Richard Roberts Ministries, is commitment to a traditional evangelical Christian lifestyle. This includes a willingness to practice certain things and abstain from others.

For example, as an RRM employee you would be expected to:

- Pursue a growing relationship with Christ through prayer and personal bible study.
- Attend a worship service regularly.
- Practice good health habits.
- Seek to serve and strengthen other Christians.
- Maintain high standards of integrity, Christian ethics, and a Christian life-style.

You should be aware that the following acts are cause for *immediate discharge*:

- Giving false information to obtain employment, promotion, unearned pay.
- Stealing.
- Fighting.
- Consuming, having unauthorized possession of, or being under the influence of intoxicants while on RRM premises or while transacting RRM business.
- Illegal use of prescribed drugs or use of illegal drugs.
- Engaging in or attempting to engage in any illicit, unscriptural sexual acts, which shall include sexual intercourse with one who is not your spouse through ceremonial marriage and any homosexual activity.
- Having a weapon or explosives on the RRM premises.
- Committing a criminal act.
- Other acts that similarly violate the Code of Honor Pledge.

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Richard Roberts Ministries is a dba of Oral Roberts Evangelistic Association.